



### **Product Development Specialist - Western Region USA**

Are you interested in Product Development - providing technical support and evaluating seed variety trials? Do you have experience in Agriculture, the seed business or production? If so, you are the Product Development Specialist we are looking for to join our Rijk Zwaan USA Team in Salinas, California.

#### **The vacancy for a Product Development Specialist at Rijk Zwaan USA**

The Product Development Specialist is responsible for developing Rijk Zwaan seed business in the Western Region. Within this role, you are responsible for organizing and following variety trials in consultation with Rijk Zwaan staff, distributors, growers and cooperating companies with a focus on vegetables. In addition, you are also responsible for the introduction and sales of the total Rijk Zwaan open field product development activities for all outdoor varieties in the Western USA. The position is based at our Salinas, California Office.

#### **We are seeking a Product Development Specialist with the following criteria:**

- BS, or higher in Agriculture, Agronomy, Horticulture, or related field
- 5 Years Experience in agriculture, seed business or production is a plus.
- Strong oral and written communication skills
- Strong interest in Ag industry
- Ability to develop good long-term industry relationships
- Team-oriented

#### **What can you expect from us?**

As Product Development Specialist, you will be part of the North America team responsible for the development of the crop market in North America. Besides an enjoyable job involving contact with colleagues from various different departments and countries, we can offer you:

- Various training courses through our very own Rijk Zwaan Academy
- The freedom to take initiative and work on your own development
- A team-oriented working atmosphere

#### **Excellent Benefits:**

Health, Dental and Life Insurance, Long Term Disability, FSA, Employer Funded Health Reimbursement Account (HRA), family fitness benefit, and exceptional 401k Matching Program.

#### **Salary range \$60K - \$95K per year**

Rijk Zwaan USA starting base salary ranges are determined by location, role, and level and reflect a minimum and maximum target for new hires for this position across all of our Canada locations. Within the base salary range, an employee's pay is determined by work location and other factors,

including job-related skills, experience, and relevant education or training. Your recruiter or hiring manager can share more about the specific salary range for the position and required work location(s) during the hiring process.

**Are you interested to Apply?**

Please upload your resume to the link below:

**[https://recruiting.myapps.paychex.com/appone/MainInfoReq.asp?R\\_ID=6042672](https://recruiting.myapps.paychex.com/appone/MainInfoReq.asp?R_ID=6042672)**

Address cover letters to Eric Christianson, Sales Manager Rijk Zwaan USA

Send application status inquiries to HR-USA@rijkwzaan.com

**Is Rijk Zwaan your new employer?**

Rijk Zwaan USA with headquarters in Salinas California is one of the subsidiaries from where we support all commercial related activities in North America.

Rijk Zwaan is an international family company with a people-oriented culture. Rijk Zwaan is right at the start of the food chain. We develop vegetable varieties and sell the seeds produced from them globally. We take great pride in contributing to the health and well-being of people all over the world. Rijk Zwaan currently employs over 3,900 people globally in over 30 countries. Our most important focus is the growth for our people: we give you every opportunity to use your own initiative and achieve your full potential. Working with colleagues to produce the best and tastiest vegetables. Reinforcing, helping and inspiring one another. We continuously strive to work together towards a healthy future.

To explore other job opportunities at Rijk Zwaan USA visit [www.rijkwzaanusa.com](http://www.rijkwzaanusa.com)