



Product Development Specialist Northeast Region USA

Do you have a passion for agriculture? Are you interested in providing technical support and evaluating seed trials? Do you have experience in product development or production in the seed business? If so, you are the Production Development Specialist we are looking for to join our Rijk Zwaan USA Team.

The vacancy for a Product Development Specialist at Rijk Zwaan USA

The Product Development Specialist is responsible for developing Rijk Zwaan seed business in the Northeastern Region. Within this role, you are responsible for organizing and following variety trials in consultation with Rijk Zwaan staff, distributors, growers and cooperating companies with a focus on vegetables. In addition, you are also responsible for product introductions and commercial sales activities for the Rijk Zwaan open field product line in the Northeastern USA.

We are seeking a Product Development Specialist with the following criteria:

- BS, or higher in Agriculture, Agronomy, Horticulture, or related field
- Minimum of 5 years of experience in agriculture, seed business, production, or related field.
- Strong technical knowledge in regional vegetable crop production practices
- Strong oral and written communication skills
- Strong relationship building skills
- Ability to develop good long-term industry relationships
- Team oriented
- Highly motivated and able to work independently
- Remote Based with Travel within the USA required

What can you expect from us?

As Product Development Specialist, you will be part of the North America team responsible for development of the crop market in North America. Besides an enjoyable job involving contact with colleagues from various different departments and countries, we can offer you:

- Various training courses through our very own Rijk Zwaan Academy
- The freedom to take initiative and work on your own development
- A team-oriented working atmosphere

**Excellent Benefits:**

Health, Dental and Life Insurance, Long Term Disability, FSA, Employer Funded HRA, family fitness benefit, and exceptional 401k matching program.

Are you interested to apply?

Please upload your resume and cover letter to:

https://recruiting.myapps.paychex.com/appone/MainInfoReq.asp?R_ID=5657978

You can address your cover letter to Eric Christianson, Sales Manager Rijk Zwaan USA.

Our human resources department will consider your application carefully, which may take some time. You will hear from us as soon as possible. An assessment will be part of the procedure.

Send application status inquiries to HR-USA@rijkszwaan.com

Rijk Zwaan USA starting base salary ranges are determined by location, role, and level and reflect a minimum and maximum target for new hires for this position across all of our US locations. Within the base salary range, an employee's pay is determined by work location and other factors, including job-related skills, experience, and relevant education or training. Your recruiter or hiring manager can share more about the specific salary range for the position and required work location(s) during the hiring process.

Is Rijk Zwaan your new employer?

Rijk Zwaan USA with headquarters in Salinas California is one of the subsidiaries from where we support all commercial related activities in North America.

Rijk Zwaan is an international family company with a people-oriented culture. Rijk Zwaan is right at the start of the food chain. We develop vegetable varieties and sell the seeds produced from them globally. We take great pride in contributing to the health and well-being of people all over the world. Rijk Zwaan currently employs over 3,900 people globally in over 30 countries. Our most important focus is the growth for our people: we give you every opportunity to use your own initiative and achieve your full potential. Working with colleagues to produce the best and tastiest vegetables. We continuously strive to work together towards a healthy future.

To explore other job opportunities with Rijk Zwaan USA visit www.rijkszwaanusa.com