# HONDURAS: TEMPORARY WORK PROGRAM

HONDURAS FIVESTAR WORKFORCE



The Government of Honduras, through the Ministry of Labor (MOL) and with the support of the U.S. Department of Labor and U.S. Embassy in Honduras, has launched the **Temporary Work Program for the United States**. The program offers a transparent, fair and free link between U.S. employers and skilled candidates for a variety of agricultural and non-agricultural seasonal work.

#### **Work Areas:**

- Agriculture
- Forestry
- Building maintenance
- Construction
- Housing
- Tourism/Hotels

## The Ministry of Labor provides:

- Recruitment and pre-selection of personnel according to requested worker profiles free of charge.
- A pool of qualified workers likely to satisfy U.S. immigration laws.
- Travel documentation and criminal history verification.
- Social and labor orientation for workers.
- Assistance with visa compliance.

#### **Benefits:**

- Free recruitment and other services for workers and employers.
- Effort and time saving for recruitment and visa scheduling.
- Improved ability to evaluate potential employees before hiring.
- Transparent process.

### The U.S. Embassy provides:

- Expedited and group visa appointments for H visa applicants.
- Coordination with the MOL.
- Technical support for the MOL.

#### **TO APPLY**

The employing company should send the following information to the MOL:

- Vacancy format provided by the MOL, Form WR-USA01.
- Form I-797B





# **NEED TEMPORARY EMPLOYEES? HERE IS WHAT YOU NEED TO KNOW:**

- Cooperation between the U.S. and Honduran **Governments:** In 2019, the Honduran Ministry of Labor (MOL) signed an agreement with the U.S. Embassy in Honduras and the U.S. Department of Labor to cooperate on assisting U.S. companies needing qualified workers likely to comply with visa regulations.
- Does the employer need to visit Honduras to coordinate recruitment, selection and hiring of a temporary employee?

This is optional. It is not necessary to visit Honduras to coordinate recruitment. The MOL identifies candidates that meet requirements set forth in the job offer. Nonetheless, employers are welcome to interview and directly select candidates from the pre-screened pool.

How soon can employees come to work after I register a job offer? Recruitment, selection, and visa interview scheduling take

about 10 days, and approved visas for qualified applications are generally issued by the U.S. Embassy approximately three days after the interview.

- Who can help if employees or my company need assistance while workers are in the United States? Either the employer or workers can contact the nearest Honduran Consulate in the U.S., or the MOL directly.
- How much will participation cost my company? All of the MOL's recruitment and other services are provided free of charge to employers and employees.
- How do I register a job offer? Email your request to pttusa@trabajo.gob.hn with an approved I-797B and WR-USA01 attached.

## **CONTACT US!**







