

▶ WORKERS PROTECTED AGAINST COVID-19



84%

Of the (18+) Salvadoran population is completely vaccinated against COVID-19.

Vaccines administered in El Salvador are all approved for USA entrance:

- Moderna
- Pfizer
- AstraZeneca
- Sinovac



In addition, all workers are tested for COVID-19 prior entering the USA.



▶ WANT TO HIRE SALVADORAN WORKERS?

No recruitment fees. Contact:
h2visas@escpvisas.com
h2visa.elsalvador@ree.gob.sv

▶ WHAT HAPPENS WHEN SALVADORAN WORKERS RETURN TO EL SALVADOR?

The Ministry of Foreign Affairs will assist returning workers with work placement, entrepreneurship programs, and line them up for the next year's harvest.

▶ NEED MORE INFORMATION ON THE H-2 VISA PROGRAM?

- U.S. Citizenship and Immigration Services:
<https://www.uscis.gov/working-in-the-united-states/temporary-nonimmigrant-workers>
- U.S. Department of Labor:
www.dol.gov/agencies/whd/agriculture/h2a



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**BENEFITS OF HIRING
SALVADORAN
TEMPORARY WORKERS
UNDER THE H-2A VISA
PROGRAM**



USAID
FROM THE AMERICAN PEOPLE



GOBIERNO DE
EL SALVADOR

▶ BENEFITS OF SELECTING EL SALVADOR:

- No recruitment fees for petitioners or workers.
- Salvadorans have a reputation for being hard-working, entrepreneurial and highly committed.
- El Salvador has a long agricultural tradition.
- The U.S. Embassy directly supports the Government of El Salvador to vet applicants and conduct a thorough candidate selection process. The H-2 program is a top priority for both governments and this cooperation ensures an effective and streamlined program.
- Salvadoran workers are required by the Ministry of Foreign Affairs to:



Have experience in agriculture.



Have optimal health conditions.



Have a clean criminal record.



Have strong family roots in El Salvador and a proven track record of returning.

▶ THE SALVADORAN WORKER PROFILE

Workers granted H-2A visas possess:

Skills:

- Inventory control
- Land preparation
- Machinery upkeep
- In-depth plant and soil knowledge
- Soil preparation
- Grain harvesting
- Fruit and vegetable cultivation
- Teamwork
- Reliability

Demographic profile:

- Men and women
- Experienced in agriculture
- In good health

Experience in the following crops:



Corn



Vegetables



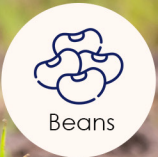
Lettuce



Fruits



Rice



Beans



Coffee



Sugar

And in:

Aquaculture

Livestock farming

Nursery and greenhouse

▶ A PROGRAM WITH GOOD REFERENCES:



We've been using El Salvadoran H-2 labor since 2015. We are a winery with vineyards that the Salvadoran workers help manage. Once properly trained, the quality of their work has been excellent. They are competitive with one another, which keeps the quality and speed of their work at high levels without being careless. They treat the vineyards as if they are their own – sharing in the joy of successful vintages and in the frustration of poor ones".

Phineas Deford,
Vice president of Boordy Vineyards,
Maryland, USA



We have been very impressed with their performance. They have been able to adapt, work hard, and understand our standards. They have done nothing but a great job".

Chef Rafael Ortiz,
Banquet Chef at the Broadmoor
Hotel, Colorado Springs, USA.